

CareSkills

Training in Health and Social Care

Safeguarding Statement

Careskills is committed to the well-being and development of all its learners and recognises its contribution and duties towards safeguarding all learners, especially those who are vulnerable.

Safeguarding is a term used to describe the overall safety and well-being of an individual and includes:

- Protecting children and young people from maltreatment
- Preventing the impairment of children and young peoples' health and wellbeing
- Ensuring that children and young people are growing up in circumstances consistent with the provision of safe and effective care
- Protecting vulnerable adults (PoVA) from maltreatment and exploitation

Careskills will:

- Strive to maintain a trusting ethos, so that learners communicate well with staff
- Be proactive in ensuring the safety of young people and vulnerable adults
- Provide clear guidelines and procedures for all staff so that they can respond appropriately to safeguarding concerns
- Develop and deliver a staff training package which keeps all staff up-to-date with procedures and safeguarding issues and evaluate its effectiveness in meeting this objective
- Offer support to staff and learners who have any safeguarding concerns (including referral to external agencies where this is deemed appropriate)
- Act promptly and diligently on any safeguarding concerns
- Liaise with the appropriate key partners and develop collaborative working practices which facilitate and promote the safeguarding of children and vulnerable adults both within the company and within the wider community
- Carefully screen and monitor all company employees and volunteers to ensure they are, and remain suitable to work with the young and vulnerable

